



Daytona Beach Area Association of REALTORS® Leadership Academy Application

About the Academy

The Daytona Beach Area Association of REALTORS® (DBAAR) operates a Leadership Academy, a one-year training and development program structured around increased participation in and understanding of the three levels of the REALTOR® organization; increased community involvement including state and local government; and increased exposure to the local business community, all designed to develop future association leaders. DBAAR has developed the program to identify emerging leaders and to provide an opportunity to gain the institutional knowledge needed for leadership positions within the REALTOR® organization and the community.

Who is Eligible?

All REALTOR® members in good standing are eligible to apply to the Leadership Development Committee. Leadership Academy students must have completed one full year of service on a DBAAR committee to be eligible.

What is Required?

Participants must demonstrate a commitment to the Academy by completing all the assignments listed in the attached schedule. The Leadership Development Committee recommends participants for the Academy, and the Board of Directors may approve, modify, or reject the recommendations. While most of the expenses are covered by DBAAR, participants contribute some expenses such as mileage and time.

What's the Benefit to the Participant?

Participants will gain a clear understanding of the organizational structure of all three levels of the REALTOR® association and the challenges of leadership. The Academy provides an opportunity to ask direct questions, meet current REALTOR® leaders and key community influencers, and come to understand how the organization strives to provide advantages to members in a changing marketplace. This will help participants increase their knowledge of current REALTOR® initiatives and aid in finding their purpose in the organization. Leadership Academy participants will have the opportunity to build relationships with other leaders in the community, and increase their understanding of the importance of political advocacy. Finally, participants will benefit both personally and professionally through increased industry knowledge, self confidence, and peer-to-peer business networking.

Does Graduating From the Leadership Academy Guarantee a Leadership Position in the Association?

No. While Leadership Academy graduates are encouraged to apply for leadership positions within the association, the process of electing members to the officer positions, the Board of Directors, and the President's appointment of committee chairs and vice chairs remains the same.

What is the Application Process?

Candidates for the DBAAR Leadership Academy must complete an application and submit it to the Leadership Development Committee. The committee reviews the applications, and makes its recommendations to the Board of Directors, which may approve, modify, or reject the recommendations.

How Are Participant Expenses Handled?

Participants are reimbursed for approved program expenses, such as mileage or hotel charges. Registration and/or membership fees are paid by DBAAR directly to the appropriate party on behalf of the participant.

**Applications must be received at the association office
on or before October 31st.**

APPLICATION FOR DBAAR LEADERSHIP ACADEMY

APPLICANT'S CRITERIA

1. Must be a REALTOR® member of the Daytona Beach Area Association of REALTORS® in good standing at the time of application. Termination or suspension of membership at any time during the length of the Academy shall be deemed termination from the Academy.
2. Must have completed one full year of service on a DBAAR committee to be eligible.
3. Applicant must agree to the terms of the Academy.

THE SELECTION PROCESS

1. The Daytona Beach Area Association of REALTORS® Leadership Development Committee selects candidates for the Academy, subject to approval of the Board of Directors.
2. Candidates are selected on the basis of commitment to the Association, character, personality, leadership potential, citizenship and promise of professional growth and development.
3. Prior graduates of the Academy may not re-apply in subsequent years.
4. Candidates not selected may re-apply in a subsequent year.

PROCEDURES TO APPLY

To be eligible, application must be received before October 31st at the Daytona Beach Area Association of REALTORS®. Completed application must be sent to or delivered to the DBAAR at the following address:

Daytona Beach Area Association of REALTORS®
1716 Ridgewood Ave.
Holly Hill, FL 32117

(Please print or type)

Application Date: __ / __ / __

Candidate's Full Name: _____

Company Name: _____

Position: (salesperson, broker, manager) _____

Home Address: _____

Daytime Phone: _____ Email Address _____

REALTOR® Member #: _____

Why do you want to participate in the Leadership Academy?

Member Profile

1) DBAAR / other REALTOR® association Participation

Include Attendance & Participation at local events such as General Membership Breakfasts, the Annual Banquet, the Adopt-a-Child program, Golf Tournament, Tech Fair, etc.

2) DBAAR / other REALTOR® association Committee Participation

List committees and positions

3) DBAAR / other REALTOR® association Leadership Participation

List Leadership positions (chair, vice chair, director, officer)

4) FAR/NAR / other state REALTOR® association Participation

List attendance at FAR/NAR / other REALTOR® association meetings/events

5) Professional Development

List any NAR-sponsored designations you have earned

6) Achievements/Honors

List any REALTOR®-sponsor award and/or achievement (REALTOR® of the Year, Honorary Life Member, Special Merit Award, Community Service Award, Rising Star Award)

7) Affiliated Organizations

List memberships, positions in affiliated organizations, institutes, societies, or councils (Women's Council, CCIM, SIOR, etc.)

8) Political Activity

List participation in RPAC, and other political activity

9) Civic Participation

List participation and membership in civic, political, and cultural organizations which benefit our community, i.e.: Chamber of Commerce, service clubs, etc.)

I hereby apply for the Daytona Beach Area Association of REALTORS® Leadership Academy, and agree to abide by its rules as approved by the Board of Directors of the Daytona Beach Area Association of REALTORS®. I understand that while my participation is voluntary, I agree to complete the assignments required for graduation, and further understand that failure to abide by the rules or complete the assignments may result in my termination from the program.

Member Signature